## **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and

**Groundskeeping Workers (37-1012)** 

**Associated Occupation: Tree Trimmers and Pruners (37-3013)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

#### Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: Tree Trimmers and Pruners (37-3013)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	12.1	12.0	0	Current knowledge level may be sufficient
Biology	3.7	9.2	6.0	<<	Extensive education and/or training may be required
Transportation	4.6	9.2	5.7	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	9.1	11.3	>	Current knowledge level is likely sufficient
Physics	4.3	7.7	5.5	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

#### Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: Tree Trimmers and Pruners (37-3013)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Operation and Control	5.4	11.1	8.6	<	A higher skill level may be required
Operation Monitoring	6.6	10.4	10.0	0	Current skill level may be sufficient
Troubleshooting	4.5	7.0	6.4	0	Current skill level may be sufficient
Equipment Maintenance	3.5	5.9	5.6	0	Current skill level may be sufficient
Equipment Selection	3.3	5.4	3.2	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

### Similarity of Focus Occupation to Associated Occupation: 60

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: Tree Trimmers and Pruners (37-3013)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	13.6	9.1	<<	Extensive improvement in abilities may be required
Reaction Time	4.8	13.6	6.1	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	12.8	6.1	<<	Extensive improvement in abilities may be required
Multilimb Coordination	6.0	12.3	9.8	<	Some improvement in abilities may be required
Arm-Hand Steadiness	6.8	11.8	9.5	<	Some improvement in abilities may be required
Manual Dexterity	6.5	11.5	8.8	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	11.4	7.0	<<	Extensive improvement in abilities may be required
Depth Perception	5.3	10.8	7.9	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	9.7	3.4	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	8.8	4.1	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	8.2	4.4	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	7.7	3.6	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	7.6	3.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 94

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: Tree Trimmers and Pruners (37-3013)

Work Activities	Exclusivity of Activity
Demonstrate or explain assembly or use of equipment	61
Direct and coordinate activities of workers or staff	3
Fell or buck trees	85

Mix paint, ingredients, or chemicals, according to specifications	35
Monitor worker performance	57
Operate agricultural equipment or machinery	81
Recognize plant diseases	72
Repair and maintain grounds keeping equipment and tools	92
Use chain saws	78
Use hand or power tools	2
Use herbicides, fertilizers, pesticides or related products	71
Use truck-mounted hydraulic lifts or other accessories	89

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012) Associated Occupation: Tree Trimmers and Pruners (37-3013)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.